NOTICE OF SOLE SOURCE AWARD FOR TALENTNEURON SUBSCRIPTION SERVICE

The FAIRFAX COUNTY ECONOMIC DEVELOPMENT AUTHORITY (hereinafter "FCEDA") has determined that there is only one source practicably available to provide global talent, location and competitive insights by industry and function. This license is necessary to conduct market research for the FCEDA Talent Initiative program. The FCEDA has determined that Gartner is the only source practicably available to provide this service as required by the FCEDA.

Pursuant to the Virginia Public Procurement Act, the contract may be negotiated and awarded to that source without competitive sealed bidding or competitive negotiation.

Donna Hurwitt	
Vice President, Operations	
<u>July 1, 2021</u>	
Date	